Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury

232001 12-13-22

Inspection Internal Revenue Service A For the 2022 calendar year, or tax year beginning JUL 1, 2022 2023 and ending JUN 30, C Name of organization D Employer identification number Address PHILANDER CHASE CONSERVANCY Name change 31-1711213 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 209 CHASE AVENUE 740-427-5181 G Gross receipts \$ 652,990. City or town, state or province, country, and ZIP or foreign postal code GAMBIER, OH 43022 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: AMY HENRICKSEN for subordinates? ____ Yes X No 209 CHASE AVE, GAMBIER, OH H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) (If "No," attach a list. See instructions (insert no.) 4947(a)(1) or KENYON.EDU/PHILANDER-CHASE-CONSERVANCY H(c) Group exemption number K Form of organization; X Corporation Trust L Year of formation: 2000 M State of legal domicile: OH Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 15 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 0 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 1 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** 717,508. 587,932. Contributions and grants (Part VIII, line 1h) 8 Revenue 18,334. 28,194. 9 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 20,066. 33,080. 10 0. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 755,908. 649,206. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 243,927. 248,761. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 102,300. 119,174. 346,227. 367,935. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 409,681. 281,271. 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5,005,521. 4,500,618. 20 Total assets (Part X, line 16) 161,749. 140,666. 21 Total liabilities (Part X, line 26) let let 4,843,772. Net assets or fund balances. Subtract line 21 from line 20 4,359,952. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JULIE KORNFELD, TRUSTEE Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name CHRISTOPHER B. ANDERSON P00226559 Paid MALONEY + NOVOTNY LLC Firm's EIN 34-0677006 Preparer Firm's name Use Only Firm's address 1111 SUPERIOR AVE, SUITE 700 Phone no. (216) 363-0100 CLEVELAND, OH 44114-2540 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Form 990 (2022)

Form 990 (2022) PHILANDER CHASE CONSERVANCY
Part IV Checklist of Required Schedules

		$\overline{}$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ا ا		х
1190	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	ایرا		х
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	-	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7	х	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	1		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8	_	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		ا ۾ ا		х
40	If "Yes," complete Schedule D, Part IV	9		Δ.
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	Realis
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
-	as applicable.	100336		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l.,	v	
1270	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			х
20	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		x
167	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		Λ
15		45		v
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	-	X
16		4.0		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
17		47		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18		X
19		40		y
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
		20a	-	Λ
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b	-	
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	214		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	20a		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		OEL		x
00	Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			₩.
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1000000		77
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):		MAG	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
~,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	0,		<u> </u>
00		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	1 30		
	Charle if Sahadala O contains a response or note to any line in this Bort V			
_	Check it Schedule O contains a response or note to any line in this Part V	*********	V	No.
, <u>188</u> 0.041	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	2.10.1 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	-	IL E	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	A PAN		The state
С	(B Ke G	3550
	(gambling) winnings to prize winners?	1c		

Form 990 (2022)

Par	990 (2022) PHILANDER CHASE CONSERVANCY TV Statements Regarding Other IRS Filings and Tax Compliance (continued)	31-1711	213	Р	age \$
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			
	filed for the calendar year ending with or within the year covered by this return	2a 0		1000	5
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b		
3a			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other at				
76	financial account in a foreign country (such as a bank account, securities account, or other financial ac		4a		X
h	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
Ju	any contributions that were not tax deductible as charitable contributions?		6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contribution				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	***************************************		HEST	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		X
b			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.		, pini		112
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		_
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	12.1		-
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:			0.9	
а		11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	35.55			
	amounts due or received from them.)	11b			la la
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	100000000000000000000000000000000000000	12a		
b		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a			13a		-
	Note: See the instructions for additional information the organization must report on Schedule O.		TAX .		
b	Enter the amount of reserves the organization is required to maintain by the states in which the		73.2		
	organization is licensed to issue qualified health plans	13b		100	
С		13c		A PO	77
14a			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b	-	+
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				v
	excess parachute payment(s) during the year?		15		X
4.5	If "Yes," see the instructions and file Form 4720, Schedule N.	innama0		910101	v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
47	If "Yes," complete Form 4720, Schedule O.	tivities	100.02	0.55	1000
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac-	uvides	1.	1	1

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

31-1711213 PHILANDER CHASE CONSERVANCY Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? X X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 X a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X on Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a X b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed OH							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available							
for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)							

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records NICHOLAS NEUERER - 740-427-5945

209 CHASE AVE, GAMBIER, OH 43022

232006 12-13-22

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) SEAN DECATUR PRESIDENT(UNTIL 12/31/22)	1.00			х				0.	629,454.	128,113.	
(2) JEFF BOWMAN ACTING PRESIDENT	1.00			х				0.	281,911.	40,527.	
(3) JILL SHRIVER OFFICE MANAGER	40.00			х				39,971.	0.	29,901.	
(4) KHARA STRUM DIRECTOR	40.00			х				65,083.	0.	4,738.	
(5) RICHARD S. ALPER TRUSTEE	1.00	х						0.	0.	0.	
(6) CATHERINE BROADHEAD TRUSTEE	1.00	х						0.	0.	0.	
(7) DAVID H. CANNON TRUSTEE	1.00	x						0.	0.	0.	
(8) LISA CONEY TRUSTEE	1.00	x						0.	0.	0.	
(9) KATHY DECOSTER TRUSTEE	1.00	x						0.	0.	0.	
(10) LINDA D. FINDLAY TRUSTEE	1.00	x						0.	0.	0.	
(11) ANNE C. GRIFFIN TRUSTEE	1.00	x						0.	0.	0.	
(12) WILLIAM R. HARTMAN JR. TRUSTEE	1.00	х						0.	0.	0.	
(13) JOHN KNEPPER TRUSTEE	1.00	x						0.	0.	0.	
(14) MEREDITH C. MOORE TRUSTEE	1.00	x						0.	0.	0.	
(15) NEIL MORTINE TRUSTEE	1.00	x						0.	0.	0.	
(16) THOMAS SANT TRUSTEE	1.00	х						0.	0.	0.	
(17) ROBERT G. SYKES TRUSTEE	1.00	х						0.	0.	0.	

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Nours per week (list any hours for related organizations below line) 1.00	(F) Estimate amount of other impensation from the reganization of real triangle of the reganization of the	of ation at the at
Name and the Name and the Nours per week (list any hours for related organizations below line) Name and the Name and	amount of other other of other ot	of ation at the at
Compensation Comp	other impensa from the reganization relations of the relationship in the relationship	0. 0. 0. 0.
(list any hours for related organizations below line) 100 10	mpensa from the rganization relation ganization	0. 0. 0.
Nours for related organizations Nours for related organization Nours for related Nours for re	from the rganization of relationship of the re	0. 0. 0. 0.
1.00	nd relating	0. 0. 0. 0. 0.
1.00	ganizatio	0. 0. 0. 0.
1.00	03,2	0. 0. 0. 0.
1.00		0.
TRUSTEE		0.
10 GARRICK VANCE		0.
TRUSTEE		0.
TRUSTEE		0.
1 2 2 2 2 2 2 2 2 2		0.
TRUSTEE		0.
1.00		0.
TRUSTEE 0.00 X 0.00 0.00		:79.
1b Subtotal		:79.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
d Total (add lines 1b and 1c) 105,054. 911,365. 20 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	03.2	0.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization		
compensation from the organization		
2. Did the organization list any forward officer diverter twister key ampleyer as highest companyed ampleyer as		0
2. Did the experientian list any former officer divistes trustee law ampleyee or highest compensated ampleyee on	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on		
line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	v	E (1)
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
		x
rendered to the organization? f "Yes," complete Schedule J for such person 5 Section B. Independent Contractors		1
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation to	from	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
	(C)	
Name and business address NONE Description of services Comp	pensatio	on
O Tatal a various of independent contractors (including but not limited to the collected should have the	11 15 TAX	a grant
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		
Form		

rai	t VII	Check if Schedule O contains a response or note to	any line in this Part VIII			
		Check if Schedule O contains a response or note to a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1a 264, 1b 264, 1c 1a 1b 264, 1d 233,				
<u>0</u> 8	h	Total. Add lines 1a-1f Business				
- 1	3400	DD00D314 DE1 3 MED TAMED EGM TAVO		14,384.	Part Carrier	
ice	2 a	TANK TENER GOVERNOON DIDWIG		13,810.		
Program Service Revenue	b c d		13,010.	13,010.		
-		All other program service revenue	28,194.		25 X 3 X 3 X 3 X 3 X 3 X 3 X 3 X 3 X 3 X	
	3	Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	36,864.			36,864.
	5	Royalties (i) Real (ii) Pers		STANISATE VALUE	To Talk to the Hill	
¢.		Gross rents Less: rental expenses Rental income or (loss) 6a 6b 6c	5.151			
	7 a	Ret rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b (i) Securities (ii) Oth				
enr		Gain or (loss) 7c -3,784.				
3eV		Net gain or (loss)	-3,784.			-3,784.
Other Revenue	8 8	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a				
	500	Less: direct expenses 8b				
		Net income or (loss) from fundraising events				
	Ŀ	Part IV, line 19 Less: direct expenses 9a 9b				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory	PURSEAU			
Miscellaneous		Business	Code			
2		Total. Add lines 11a-11d	A33000	THE ZABETH AND	MEN'S ENGLY	国际企业或基础等
		Total revenue. See instructions	649,206.	28,194.	0.	33,080.

	Check if Schedule O contains a respons	e or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		110-00		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	P. III			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	202 645	107 252	8,146.	8,146
2	trustees, and key employees	203,645.	187,353.	0,140.	0,140
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	12,756.	12,756.		
7	Other salaries and wages	12,750.	12,750.		
8	Pension plan accruals and contributions (include	2,320.	2,320.		
	section 401(k) and 403(b) employer contributions)	16,638.	16,638.		
9	Other employee benefits	13,402.	13,402.		
10	Payroll taxes Fees for services (nonemployees):	13,402.	13,402.		
11	Control of the contro				
a	Management	47,001.	47,001.		
	Legal	2,600.	17,0010	2,600.	
	Accounting	2,000.		2,0001	
e					
f	Investment management fees				
q					
9	column (A), amount, list line 11g expenses on Sch O.)	39,577.	39,577.		
12	Advertising and promotion	488.	488.		
13	Office expenses	10,086.	10,086.		
14	Information technology	194.	194.		
15	Royalties				
16	Occupancy				
17	Travel	8,259.	8,259.		
18	Payments of travel or entertainment expenses		•		
1107127	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,088.	3,088.		
23	Insurance			L	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
	DUES & MEMBERSHIPS	3,025.	3,025.		
a b	UTILITIES	2,678.	2,678.		
D	DEAT ECMAND MAYEC	1,772.	1,772.		
d	DOGES OF	224.	224.		
e		182.	182.		
е 25	Total functional expenses. Add lines 1 through 24e	367,935.	349,043.	10,746.	8,146
26	Joint costs. Complete this line only if the organization	227,72231	222,0231		0,210
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	1			
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Part X | Balance Sheet

		Check if Schedule O contains a response or note	to any l	ine in this Part X	***************************************		
					(A) Beginning of year		(B) End of year
Т	1	Cash - non-interest-bearing			1,767,293.	1	2,196,420.
	2	Savings and temporary cash investments				2	
-	3	Pledges and grants receivable, net			4,854.	3	9,591.
1	4	Accounts receivable, net				4	
1	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan					
-		controlled entity or family member of any of these		5			
-	6	Loans and other receivables from other disqualified	d perso	ons (as defined			
-		under section 4958(f)(1)), and persons described i				6	
П	7	Notes and loans receivable, net			426,738.	7	426,638.
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other	1				
1		basis. Complete Part VI of Schedule D	10a	1,534,306.			
1	b	Less: accumulated depreciation	10b	42,668.	1,494,726.	10c	1,491,638.
1	11	Investments - publicly traded securities	VIETE SEE AND THE SEE AND THE		807,007.	11	1,491,638. 881,234.
1	12	Investments - other securities. See Part IV, line 11				12	
-	13	Investments - program-related. See Part IV, line 1	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT		13		
1	14	Intangible assets		14			
-	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal	4,500,618.	16	5,005,521		
7	17	Accounts payable and accrued expenses			140,666.	17	161,749
-	18	Grants payable		18			
- 1	19			19			
- 1	20	Deferred revenue Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or forme					
3	22	trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these				22	
Fighillines	23	Secured mortgages and notes payable to unrelate	week leading			23	
-	24	Unsecured notes and loans payable to unrelated				24	
- 1	25	Other liabilities (including federal income tax, pay					
	25	parties, and other liabilities not included on lines					
						25	
	26	Total liabilities, Add lines 17 through 25			140,666.	26	161,749.
1	20	Organizations that follow FASB ASC 958, chec		X		-	
S		and complete lines 27, 28, 32, and 33.	it nore				
	27	Net assets without donor restrictions		Ī	2,546,252.	27	2,698,390
9	28	Net assets with donor restrictions			1,813,700.	28	2,145,382
5	20	Organizations that do not follow FASB ASC 95			2702077001	20	
5		and complete lines 29 through 33.	o, chec	, rilete			
5	20					29	
2	29	Capital stock or trust principal, or current funds				30	
188	30	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			4,359,952.	32	4,843,772
ž	32	Total net assets or fund balances		l l	4,500,618.		5,005,521
	33	Total liabilities and net assets/fund balances		************	4,500,010.	33	5,005,521

Form 990 (2022)

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

X

Form 990 (2022)

3a

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

PHILANDER CHASE CONSERVANCY

Employer identification number 31-1711213

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) 31-4379507 KENYON COLLEGE X 0.

0.

Schedule A (Form 990) 2022 PHILANDER CHASE CONSERVANCY 31-1711

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

The state of the s	/ 1980년 시마. 1884 - 1884 - 1995 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885) 하는 - To NOTE NOTE (CONTROL OF THE CONTROL OF THE		
(Complete only if you checked	d the box on line 5, 7, or 8 of Part I	I or if the organization failed to	qualify under Part III. I	f the organization
fails to qualify under the tests	listed below, please complete Par	rt III.)		

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and				,		· · · · · · · · · · · · · · · · · · ·
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					1	
	or expended on its behalf			1			
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions		Carlotte Control				
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support		T				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						L
12			(4) 1000000000000000000000000000000000000			12	
13	First 5 years. If the Form 990 is for the	20.75			52	500 To 500 To	
_	organization, check this box and stor						
_	ction C. Computation of Publi			763		Tast	
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021					15	<u>%</u>
16	a 33 1/3% support test - 2022. If the o	(2 3)					
	stop here. The organization qualifies 33 1/3% support test - 2021. If the						
47	and stop here. The organization qual a 10% -facts-and-circumstances test						
177	and if the organization meets the fact						
					en di la california	•	
1	meets the facts-and-circumstances te 10% -facts-and-circumstances test					17a and line 15 is	
1	more, and if the organization meets the		Fig				10/0 01
	organization meets the facts-and-circle						
10	Private foundation. If the organization						
18	Filvate loundation. If the organization	ni dia not check a	LOOK OIT MILE TO, T	oa, 100, 17a, 01 17	D, OHECK WIIS DOX	A STATE OF THE PARTY OF THE PAR	(Form 990) 2022
						Schedule A	(1 01111 990) 2022

Schedule A (Form 990) 2022 PHILANDER CHASE CONSERVANCY
Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e)	2022	(f) Total
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in							
	any activity that is related to the organization's tax-exempt purpose							
•	Gross receipts from activities that							
3	are not an unrelated trade or bus-							
			ľ		1			
111.7521	iness under section 513							
4	Tax revenues levied for the organ-							1
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
k	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	: Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)				(Syntage Vertical)			
	ction B. Total Support	***						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(6)	2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2013	(0) 2020	(4) 2021	(6)	LULL	(i) rotal
	Gross income from interest,							
102	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources					-		
Ł	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b,							
	whether or not the business is							
	regularly carried on							
12	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	organizatio	on,
	check this box and stop here							
Se	ction C. Computation of Public							
_	Public support percentage for 2022 (li			column (f))		15		%
16	Public support percentage from 2021					16		%
	ction D. Computation of Inves				******************	1 10 1		70
_	Investment income percentage for 20			ing 13 column (f)		17		%
						18		
	Investment income percentage from 2				o 15 is more than 3		and line 4	7 is not
198	33 1/3% support tests - 2022. If the						and line 1	/ is not
500	more than 33 1/3%, check this box an	0.50			2023			
ł	33 1/3% support tests - 2021. If the	100						
	line 18 is not more than 33 1/3%, chec		(30)					
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins			
0000	22 12 00 22						Schodula /	(Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations		_	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	0325(5)		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	11	X	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	10000	NAME OF	2011
	organization was described in section 509(a)(1) or (2).	2		X
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		100	
	lines 3b and 3c below.	3a		X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		10-13	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			12 R
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		X
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		1	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion		504	
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			VI-
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		WYOS.	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"		1/6	N. Te
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN		19	NEW P
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			my)
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		DOM:	
	was accomplished (such as by amendment to the organizing document).	5a		X
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Larre Sale		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class	17/27	514	
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	25-31		
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	100		Terms
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		X
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?		2 119	I AR
	If "Yes," complete Part I of Schedule L (Form 990).	8		X
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	4/45		
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described		LESS.	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		X
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which		= 8	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		X
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit		23	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		X
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		1	
	supporting organizations)? If "Yes," answer line 10b below.	10a	_	X
100	Did the expenientian have any expense business heldings in the tay year?			100

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1		
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functi	onally integrate	ed Type III supporting organization	(see
	instructions)			

Adjusted net income for prior year (from Section A, line 8, column A)

3 Minimum asset amount for prior year (from Section B, line 8, column A)

1

3

4

5

Schedule A (Form 990) 2022

2 Enter 0.85 of line 1.

Enter greater of line 2 or line 3.

Income tax imposed in prior year

4

1

3

4

5

6

7

8 9

10

Underdistributions

Pre-2022

Current Year

(iii)

Distributable

Amount for 2022

any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2023. Add lines 3j

Part VI. See instructions.

and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Cabadala A	/F	0001	0000
Schedule A	rorm	990)	2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number Name of the organization 31-1711213 PHILANDER CHASE CONSERVANCY Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** TX For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

PHILANDER CHASE CONSERVANCY

31-1711213

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and zir + 4	\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person X Payroll Noncash (Complete Part II for noncash contributions.)

14270428 138919 12197.18

Employer identification number

PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Hamo, address, and Ell TT	\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and zir + +	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Hame, address, and Ell + 4	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

PHILANDER CHASE CONSERVANCY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		. \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

PHILANDER CHASE CONSERVANCY

artii	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		 \$	
	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$,
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

fron comp Use	any one contributor Complete columns (a)	through (e) and the following line entry. For charitable, etc., contributions of \$1,000 or less for	501(c)(7), (8), or (10) that total more than \$1,000 for the year organizations or the year. (Enter this info. once.)		
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee		
i) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee		
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_ _		(e) Transfer of gift			

(e) Transfer of gift

(c) Use of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from Part I Transferee's name, address, and ZIP + 4

(b) Purpose of gift

Relationship of transferor to transferee

(d) Description of how gift is held

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	PHILANDER CHASE CONSERVANCY	31-1711213
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Ad	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	b) Funds and other accounts
1	Total number at end of year	
	Aggregate value of contributions to (during year)	
	Aggregate value of grants from (during year)	
	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	de .
	are the organization's property, subject to the organization's exclusive legal control?	
	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used o	the state of the s
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferr	
Dor	impermissible private benefit?	
Par		line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	X Preservation of land for public use (for example, recreation or education) X Preservation of a history	
	X Protection of natural habitat Preservation of a cert	fied historic structure
	X Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a 46
b	Total acreage restricted by conservation easements	2b 5,226.56
	Number of conservation easements on a certified historic structure included in (a)	2c 0
d	Number of conservation easements included in (c) acquired after July 25,2006, and not on a	7047
	historic structure listed in the National Register	2d 0
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	ization during the tax
	year0_	
4	Number of states where property subject to conservation easement is located1	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year
	77	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	sements during the year
	1,000.	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	0(i)
	and section 170(h)(4)(B)(ii)?	X Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense staten	nent and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements th	at describes the
	organization's accounting for conservation easements.	
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items:	(32)
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
2	the following amounts required to be reported under FASB ASC 958 relating to these items:	Language Company
_	Revenue included on Form 990, Part VIII, line 1	\$ <u></u>
a		
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2022
	I OF I APPENDING TECHNOLOGY SEE THE INSTRUCTION FOR I OTHER SOC.	OUTOMATO D (1 OTTH 000) 2022

_	Chedule D (Form 990) 2022 PHILANDER CHASE CONSERVANCY 31-1711213 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)								
Par							(contin	ued)	
	Using the organization's acquisition, accession	on, and other records	, check any of the fe	ollowing that make:	significan	t use of its			
	collection items (check all that apply):		- 1-1-1-1						
а	AND THE PROPERTY OF THE PROPER								
b	Scholarly research	e	Other						
C	Preservation for future generations								
	Provide a description of the organization's co					ose in Part	XIII.		
	During the year, did the organization solicit or				r assets		7		7
	to be sold to raise funds rather than to be ma						Yes		No
Par			te if the organization	n answered "Yes" o	n Form 9	90, Part IV,	line 9, or		
	reported an amount on Form 990, Par		1 10 100 100	707	SM 72 1 22			_	
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contributions	s or other assets not	included	· _	7		7
	on Form 990, Part X?						_ Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:					_	
					19	-	Amount	i .	
C	Beginning balance				0.9				
d	Additions during the year				10				
е	Distributions during the year					8			
f	Ending balance				11		1	_	
	Did the organization include an amount on Fo						Yes		No
-	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i					a consensation of the sale.			haal.
		(a) Current year	(b) Prior year	(c) Two years back	_	9918/3/27 #16/29/1/15			Dack
1a	Beginning of year balance	841,737.	659,943.	204,193.		105,048.			0.50
b	Contributions	30,238.	236,400.	325,000.	_	97,381.			,960.
C	Net investment earnings, gains, and losses	40,853.	-54,606.	139,700.		1,764.	-	1,	,088.
d	Grants or scholarships				1				
е	Other expenditures for facilities			Max seriarian					
	and programs			8,950.	-		<u></u>		
f	Administrative expenses					2000000 101000		7000000	
g	End of year balance	912,828.	841,737.	659,943.		204,193.		105,	,048.
2	Provide the estimated percentage of the curr		(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 87.0100	%							
C	Term endowment 12.9900	%							
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered for	the		1	0.00	
	organization by:							Yes	_
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)	Х	-
b	If "Yes" on line 3a(ii), are the related organization						3b	X	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990							
	Description of property	(a) Cost or o	STATE OF THE PROPERTY OF THE P		Accumul	2762-031002	(d) Boo	k valu	16
		basis (investr			depreciation				
1a	Land			0,140.		111	1,34		
	Buildings		19	4,166.	42,	668.	15	1,4	98.
C	Leasehold improvements								
d	Equipment								
	Other								
T-4-	Add lines to through to (O-1 (-1) 1	000 D	V 1 1	0-1			1 49	1 6	38

Schedule D (Form 990) 2022 PHILANDER CF Part VII Investments - Other Securities.	HASE CONSERVAN	ICY 31-	-1711213 Page 3
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.	auto resistantico o Millioni si s.		
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	#1 P - 1 - 1 - 1
(a)	Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities. Complete if the organization answered "Yes"	April 000 date asim 000/01s to 0	WARE STOCKED AND STOCKED WATER CONTROL OF	
(-) Description of liability	orr orrivous, ratery, mile	110 01 111. 000 1 0111 000,1 41(X, 1110 20.	(b) Book value
<u> </u>			(a) Book raiso
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			

Schedule D (Form 990) 2022

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25,)

Part XIII | Supplemental Information (continued) FIN 48 (ASC 740) FOOTNOTE - THE FOLLOWING FOOTNOTE APPEARS IN THE CONSOLIDATED FINANCIAL STATEMENTS OF KENYON COLLEGE, PHILANDER CHASE CONSERVANCY, AND OTHER RELATED ENTITIES: FEDERAL INCOME TAXES - THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE COLLEGE, THE KENYON REVIEW, THE GUND GALLERY, THE KOKOSING NATURE PRESERVE AND THE PHILANDER CHASE CONSERVANCY ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS PUBLIC CHARITIES DESCRIBED IN SECTION 501(C)(3); ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE KENYON INN MANAGEMENT COMPANY IS SUBJECT TO FEDERAL INCOME TAXES, WHICH FOR JUNE 30, 2023 AND 2022 WERE NOT SIGNIFICANT TO THESE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2023. THE INCOME TAX RETURNS FOR ALL ENTITIES REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES, GENERALL FOR THREE YEARS. PART II, LINES 6 & 7 - MONITORING INFORMATION: CONSERVATION AND AGRICULTURAL EASEMENTS ARE MONITORED AT LEAST ONCE PER YEAR. THE MONITOR USUALLY WALKS THE PROPERTY WITH THE LANDOWNER AND/OR HIS REPRESENTATIVE, TAKES PHOTOGRAPHS, AND FILES A REPORT WITH THE NEW PHOTOGRAPHS. ONE COPY OF THE REPORT IS GIVEN TO THE LANDOWNER AND ONE COPY IS KEPT IN THE PHILANDER CHASE CONSERVANCY STEWARDSHIP FILE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Person Form 990, Part IV, line 23.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Go to www.irs.gov/Form990 for instructions and the latest information.

PHILANDER CHASE CONSERVANCY

Employer identification number 31-1711213

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		- ALL	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	100		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	. 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			James .
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	1.45
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		A LOS	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			18
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	415-73		
а	Receive a severance payment or change-of-control payment?			X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?		X	+
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a	212	X
b	Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.		1	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ALC: N	1000	
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?			X
	If "Yes" on line 6a or 6b, describe in Part III.	DICK		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	. 9		
LHA		le J (For	m 990) 2022

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Schedule J (Form 990) 2022

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. Do not list any individuals that aren't listed on Form 990, Part VII.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	·2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SEAN DECATUR	8	0	0	0	0.	.0		0.
PRESIDENT(UNTIL 12/31/22)	€ €	404,454.	225,000.	0.	95,975.	32,138.	757,56	0.
(2) JEFF BOWMAN	ε		0.	0.	.0	0.		0.
ACTING PRESIDENT	E	281,91	0.	.0	27,061.	13,466.	322,438.	0.
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Schedule J (Form 990) 2022

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

PART I, LINE 1B:
WRITTEN POLICY FOR REIMBURSEMENT OF EXPENSES - THE PRESIDENT OR ACTING
PRESIDENT OF KENYON COLLEGE (A RELATED SECTION 501(C)(3) ORGANIZATION),
APPROVES BENEFITS FOR CERTAIN EXECUTIVES ON A CASE-BY-CASE BASIS.
PART I, LINE 4B:
SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN - EMPLOYER CONTRIBUTION BY KENYON
COLLEGE TO SECTION 457(F) PLAN FOR SEAN DECATUR: \$67,000.
Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

PHILANDER CHASE CONSERVANCY 31-1/11213
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO PROTECT THE NATURAL BEAUTY OF FARMS, WOODLANDS, WATERS AND OPEN
SPACES SURROUNDING KENYON COLLEGE AND TO PRESERVE THE RURAL CHARACTER
OF THE REGION AT LARGE.
FORM 990, PART VI, SECTION A, LINE 6:
MEMBERS OF THE ORGANIZATION - THE SOLE MEMBER OF PHILANDER CHASE
CONSERVANCY IS KENYON COLLEGE.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBER'S POWER TO ELECT TRUSTEES - AS THE SOLE MEMBER, KENYON COLLEGE HAS
THE POWER TO APPOINT ALL OF THE BOARD MEMBERS OF PHILANDER CHASE
CONSERVANCY.
FORM 990, PART VI, SECTION A, LINE 7B:
APPROVAL OF DECISIONS OF GOVERNING BODY - AS THE SOLE MEMBER, KENYON
COLLEGE HAS APPROVAL RIGHTS OVER THE DECISIONS OF THE BOARD OF DIRECTORS OF
PHILANDER CHASE CONSERVANCY.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 REVIEW - FORM 990 IS REVIEWED BY THE DIRECTOR, THE FINANCE AND
AUDIT COMMITTEE OF THE BOARD OF PHILANDER CHASE CONSERVANCY, THE CONTROLLER
OF KENYON COLLEGE, AND CERTAIN BOARD MEMBERS OF KENYON COLLEGE.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 PROVIDED TO GOVERNING BODY - THE ORGANIZATION HAS DISTRIBUTED FORM

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

990 TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION
ON SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE, THE
BOARD HAS DELEGATED THE AUTHORITY AND RESPONSIBILITY FOR REVIEWING THAT
SCHEDULE TO THE CHAIR OF THE BOARD AND THE CHAIR OF THE AUDIT SUBCOMMITTEE
OF KENYON COLLEGE, THE SOLE MEMBER OF PHILANDER CHASE CONSERVANCY. AS SUCH,
WE ARE REQUIRED TO ANSWER "NO" TO THE QUESION ON LINE 11A EVEN THOUGH A
COPY OF FORM 990 (WITH REDACTED DONOR INFORMATION ON SCHEDULE B) WAS
PROVIDED TO THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE ORGANIZATION'S CONFLICT
POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES.

ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE
DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT
PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED
TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL WITH THE CONFLICT
MAKE THE DECISION ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION REVIEW AND APPROVAL - THERE IS NO STANDING BOARD COMMITTEE FOR

COMPENSATION FOR THE OFFICERS AND OTHER EMPLOYEES OF PHILANDER CHASE

CONSERVANCY. PHILANDER CHASE CONSERVANCY MIRRORS THE STANDARD PERCENTAGE

COST OF LIVING INCREASES FROM KENYON COLLEGE, THE SOLE MEMBER OF PHILANDER

CHASE CONSERVANCY. THE BOARD OF PHILANDER CHASE CONSERVANCY APPROVES ANY

ADJUSTMENT TO BASE SALARIES ABOVE THIS STANDARD PERCENTAGE IN A GIVEN YEAR

DURING AN EXECUTIVE SESSION OF A BOARD MEETING.

FORM 990, PART VI, SECTION C, LINE 19:

Schedule O (Form 990) 2022	Page 2
Name of the organization PHILANDER CHASE CONSERVANCY	Employer identification number 31-1711213
AVAILABILITY OF DOCUMENTS - THE ORGANIZATION DOES NOT GENE	RALLY MAKE ITS
FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, OR CONFLICT POL	ICY AVAILABLE TO
THE PUBLIC.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

2022

Go to www.irs.gov/Form990 for instructions and the latest information.

PHILANDER CHASE CONSERVANCY

Name of the organization

Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 31-1711213

Part	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	te if the organization answered "Yes"	on Form 990, Part IV, line 33.				
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizations. organizations during the tax year.		Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	Part IV, line 34, beca	ause it had one or	more related tax-exe	empt
	(a)	(q) . · ·	(c)	(b)	(e)	(4)	(g) Section 512(b

(a)	(q)	(c)	(a)	(e)		(g) Section 512(b)(13)	(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	controlled entity?	peq 2
		6	TO PROPERTY OF THE PROPERTY OF	501(c)(3))		Yes	No
KENYON COLLEGE - 31-4379507							
209 CHASE AVENUE							
GAMBIER, OH 43022	COLLEGE	онто	501(C)(3)	LINE 2	N/A		×
THE KENYON REVIEW - 31-1443804							
209 CHASE AVENUE							
GAMBIER, OH 43022	PUBLICATIONS	онто	501(c)(3)	LINE 7	KENYON COLLEGE		×
GRAHAM GUND GALLERY - 46-3140140							
209 CHASE AVENUE							
GAMBIER, OH 43022	ART GALLERY	онто	501(C)(3)	LINE 12A, I	KENYON COLLEGE		×
KOKOSING NATURE PRESERVE - 47-2482300							
209 CHASE AVENUE							
GAMBIER, OH 43022	CEMETERY	онто	501(C)(13)		KENYON COLLEGE		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R (Form 990) 2022	Form 990)) 2022

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31-1711213

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Schedule R (Form 990) 2022 PHILANDER CHASE CONSERVANCY

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Schedule R (Form 990) 2022 Percentage ownership Yes No (i) Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Percentage ownership neral or Yes No 6 Œ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets Ξ Disproportionate Yes No allocations? E Share of total income Share of end-of-year assets (6) Type of entity (C corp, S corp, or trust) (e) Share of total income E (d)
Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (e) Legal domicile (state or foreign county) 0 (d)
Direct controlling entity Primary activity (c)
Legal
domicile
(state or
foreign
country) Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 232162 09-14-22 Part IV

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rela	ated organizations listed in	Parts II-IV?		Þ
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	_			a	4
b Gift, grant, or capital contribution to related organization(s)				+	×
c Gift, grant, or capital contribution from related organization(s)				ئ لا	1
Loans or loan quarantees to or for related organization(s)		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1d X	
Loans or loan guarantees by related organization(s)				1e	×
					1
f Dividends from related organization(s)				=	×
g Sale of assets to related organization(s)				19	×I:
h Purchase of assets from related organization(s)				ŧ	×
i Exchange of assets with related organization(s)				;=	×
j Lease of facilities, equipment, or other assets to related organization(s)				;=	×
k Lease of facilities, equipment, or other assets from related organization(s)				*	×
	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			+	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s) uo			+	
o Sharing of paid employees with related organization(s)				10 X	
n Reimbursement paid to related organization(s) for expenses				T _p	
				19	×
				÷	×
r Other transfer of cash or property to related organization(s) c Other transfer of cash or property from related organization(s)				- %	×
	ho must complete thi	s line, including covered re	lationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	olved	
£					
				l.	
(2)					
(6)					
(5)					
(9)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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Schedule R (Form 990) 2022	PHILANDER CHASE CONSERVANCY	31-1711213 Page 5
Schedule R (Form 990) 2022 Part VII Supplemental	Information	- Parling and the second and the sec
Devide additional i	information for reasonable to guardiana an Cahadula D. Cae instructions	
Provide additional i	information for responses to questions on Schedule R. See instructions.	
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